Dear friends:

Every year we report to you on the state of our wonderful agency, the high impact worked done by CLINIC, and the impressive members of our network. Each year we also look back at the obstacles and challenges and remind each other that our work is not defined by the political climate or community sentiment about immigrants. Our work is guided by the principle that every human being has the right to live with dignity, with access to food, an education and safety. Our work is inspired by our belief that we are all children of God, created in His image to live in this world together as one human family. Our work and yours is inspired by the millions of people who have risked it all to reach our shores and our borders, all for a chance at freedom. It is they who should be remembered in this report because they give us the strength and inspiration to stay on the path of this sacred and challenging ministry.

The year 2011 brought to us more angst in the form of restrictive state and local immigration legislation. States seeking to infringe on the Federal domain of immigration succeeded in passing damaging laws that resulted in fear, chaos and mass exodus from places like Alabama and Georgia. Crops went unpicked and many children of immigrants, some U.S. citizens, faced for the first time the pains of discrimination and the fear of deportation. CLINIC’s State and Local Project was there to assist with legal analysis of these damaging laws both before passage and during implementation. CLINIC’s affiliates were also there to fiercely fight those laws and to help provide legal assistance in the unfortunate aftermath. The struggle continues, but our work is timeless.

2011 also brought some positive developments in the areas of prosecutorial discretion, enforcement priorities and evaluation of federal programs which fund and encourage cooperation and information sharing with local authorities. CLINIC was there with well-researched information about systemic and implementation issues. Our public recommendations are always valued because we speak for the country’s largest network of charitable legal services in the country. Because of its strong partnership with over 200 affiliates across the country, CLINIC is a strong partner in helping to improve our nation’s immigration system.

Each year we look back and review our work and our challenges. Each year we look back and count our blessings and our victories and are reminded that our difficult charge can only be met because of the commitment and invaluable expertise of our CLINIC staff and affiliated agencies. We thank you for reading our 2011 report. We are very proud of our accomplishments.

And lastly but not least I echo the feelings and thoughts of so many, thanking Maria Odom for these blessed years of having her as our Executive Directors of CLINIC. We also thank Donald Kerwin for assuming the leadership of CLINIC once again on an interim basis.

May God Bless us all as we seek justice, peace and love for all of our Sisters and Brothers.

With Christ’s Love,

+ Richard J. Garcia

Most Reverend Richard J. Garcia, D.D.
Bishop of the Diocese of Monterey
Chairman, Board of Directors

2011 Annual Report • www.cliniclegal.org
CLINIC Launches e-Learning Training

CLINIC is nationally known for its expertise in legal immigration training. The courses offered by CLINIC’s six immigration law experts fortifies the services offered by hundreds of charitable organizations, faith-based organizations, advocates and private immigration attorneys. Over the last year CLINIC heard from its network that traveling to two-day trainings in person was increasingly challenging because of budget cuts and obligations, and CLINIC began to explore ways in which it could continue to deliver expert immigration law training in this changed landscape.

In 2011 CLINIC launched an exciting new platform in its training portfolio: e-learning. Unlike a single webinar, these web-based, remote-access courses led by a team of two CLINIC trainers, last four to six weeks, include reading and homework assignments, and attract a diverse community of learners. The e-learning courses offer flexibility – much of the work can be done anytime during the week when the student chooses to do it. Unlike CLINIC’s in-person trainings, learning in the online courses relies primarily on individual study and practice rather than on lecture and group learning. The e-learning courses involve a blend of self-directed learning and interaction with both the instructors and the other course participants. These courses require a significant time investment – an average of four hours of work per week. Students learn by taking part in weekly, live webinars; completing reading assignments, exercises, and activities each week; and sharing ideas with each other in online discussion forums.

“I was pleasantly surprised because I had never taken an e-Learning course before. I didn’t think I would get the same out of a virtual class that I get in a regular classroom, but I was proven wrong. I thought it was a great experience with extremely competent and engaging instructors and I can’t wait for the next session of classes to begin,” said an e-learning student.

This new form of training was embraced by CLINIC’s network of more than 200 charitable legal service providers with all seven of the courses offered in 2011 selling out.
Citizenship and Naturalization

More than 8.3 million Lawful Permanent Residents (LPRs) in the United States were eligible to become citizens in 2011. Some had been eligible for a few months, others for decades. The reasons for not taking the final step in their immigration process are many, including lack of language skills to take the citizenship test, the cost of the application, fear of opening themselves to the immigration offices again, and not knowing who to go to for help.

In 2011, CLINIC and seven national organizations received a multi-year and multi-state grant to increase through local empowerment, national coordination, technological innovation, and communications, the number of eligible LPRs who apply for U.S. citizenship.

Through this collaboration, CLINIC provides funding and technical assistance to six local affiliate agencies to expand and strengthen their existing services in Charlotte (NC), Clinton Township (MI), Dallas (TX), Houston (TX), Los Angeles (CA), and Miami (FL). These local affiliates receive access to CLINIC’s expertise in naturalization and immigration law, including an immigration and information support line, reduced registration fees for training and the Annual Convening, free access to live and recorded webinars, and advocacy support.

To motivate eligible LPRs to become U.S. citizens and assist them with the process, each national partner contributes its organizational strengths to build an integrated program that incorporates advocacy; capacity building and training; media and communications; direct naturalization services; research; and innovations in technology to the national collaborative.

In addition to its national collaborative, CLINIC fosters several citizenship initiatives. In 2010, CLINIC received a grant from the U.S. Citizenship and Immigration Services (USCIS) Office of Citizenship to launch the Citizenship & Integration National Capacity Building Project. In 2011, CLINIC received a second USCIS grant to expand the project. The goals of this project are to expand citizenship services for LPRs in underserved communities and to build the long-term capacity of local affiliates to provide these services.

Through this project, CLINIC is providing technical assistance and funding to eight local affiliate agencies to establish new programs in English as Second Language (ESL) citizenship education and/or naturalization application assistance. Six of the local agencies are developing a legal immigration programs recognized by the Board of Immigration Appeals (BIA).
Serving Those Who Serve: Religious Immigration

United States’ Catholics continue to depend upon internationally-born priests, nuns and religious workers to serve in parishes, schools, hospitals and communities. However, due to strict and complicated immigration laws, securing their lawful presence for education and service in the United States can be difficult. CLINIC has a dedicated team of attorneys and paralegals whose caseload is only religious immigration.

The six attorneys and two paralegals maintained active caseloads and conducted 587 intakes in 2011. At the close of 2011, CLINIC’s attorneys had 829 individual cases. Each attorney had between 140 and 153 cases. During the year CLINIC closed 272 cases.

With CLINIC’s help, a young deaf priest from the Republic of Congo is in the process of receiving his legal permanent residency or green card. He will serve the deaf community in California. Father George began losing his hearing at the age of 13, and was deaf by 20. At that time, he had never met a deaf person, and he didn’t know sign language. He enrolled in a university and there he started to learn about deaf culture. “I realized that perhaps it was God’s way of helping me to encounter new friends and to discern a different vocation,” he said. His years in the seminary were challenging, and provided significant growth opportunities for him. He was ordained two years ago, and now he brings to the deaf community a special understanding and ability to serve the spiritual needs of the deaf.

CLINIC assisted sisters from India who served at India’s first cancer hospice, providing patients with both medical and spiritual care. The sisters were granted visas to come to the U.S. to serve at a Catholic hospital and pursue graduate studies in nursing. Their goal is to return to India to train other sisters to provide healing to hospice and hospital patients.
Advocating Compassion

Recovery: After the Haiti Earthquake

January 11, 2010 Haiti was hit with a devastating earthquake. Hundreds of people were killed, and thousands were left homeless or displaced. CLINIC advocated for Haitians who were brought to the U.S. in the days and weeks following the earthquake for medical treatment and humanitarian relief, seeking a remedy for them to stay in the U.S. legally. CLINIC’s executive director and advocacy director met with the U.S. Citizenship and Immigration Services, Secretary Napolitano of the U.S. Department of Homeland Security, and many others to advocate for the Haitians who had lost everything and could not return home, but who also had no legal standing in the U.S. and could not legally work to support themselves and their families. In May 2011, CLINIC and its partners were victorious when CIS re-designated Temporary Protected Status (TPS) for Haitians. Haitians who had been continuously residing in the United States since January 12, 2011 were now eligible for TPS benefits. People who came to the U.S. in the wake of the earthquake and up to one year later could apply to stay in the United States legally and for work authorization. The extension and re-designation are effective until January 22, 2013.

State and Local Immigration Enforcement

Efforts to regulate immigration at the state and local level continued to increase in 2011. With the addition of private grant funding for 2011 and 2012, CLINIC was able to add a new full-time State and Local Advocacy Attorney dedicated to analyzing and researching state and local immigration ordinances and legislation and providing detailed analyses to State Catholic Conferences. In 2011, CLINIC staff worked with 26 State Conferences on pending legislation. In addition, CLINIC worked directly with affiliates in several more states and the District of Columbia to support local advocacy. CLINIC staff reviewed 38 pieces of legislation and provided talking points to address the constitutionality of the legislation. CLINIC was also able to introduce a comprehensive, new resource on its website that serves as a clearing house for information on Alabama’s omnibus restrictionist bill that went into effect in 2011. Resources include: talking points about the law, Q&As designed to explain the law to the community, resources available in the state, and a letter CLINIC helped draft to the state Attorney General about problems the law created for attorneys.
In 2011 CLINIC’s network of community and faith-based partner organizations grew to a record 210 agencies. Of that number, 163 are Catholic (member) agencies and 47 are non-Catholic (subscriber) agencies with a combined total of more than 300 offices in 47 states, Washington D.C., and Puerto Rico.

CLINIC’s network serves approximately 700,000 poor and vulnerable immigrants each year through quality, well-trained legal services in organizations that are supported by CLINIC.

CLINIC’s network agencies receive several benefits including discounted rates on legal immigration and program management trainings, discount registration for the annual Convening; administrative advocacy support on specific cases; access to the free Attorney of the Day hotline; access to a diverse set of resources including tool kits, manuals, articles, and papers to enhance service to clients; and free quarterly webinars with updates on immigration law practice.

CLINIC remains the leading technical assistance provider for organizations seeking recognition and accreditation by the Board of Immigration Appeals. In 2011 CLINIC supported 13 new BIA recognitions and 40 accreditations. CLINIC’s affiliates represent approximately 35% of all BIA-recognized sites and 45% of accredited staff.
2011 Publications and Trainings

CLINIC continued its prolific creation of new and updated legal immigration and program management resources in 2011.

Resources
Strategies for Naturalizing the Most Vulnerable (updated)
Case Management Toolkit
Creating a Citizenship Preparation Program Toolkit
Creating a Workplace English Language Literacy Program Toolkit
Citizenship for Us: A Manual for Citizenship and Naturalization (updated)

2011 In-Person Training Topics
Introduction to Immigration Law
Selected Issues in Family-Based Immigration
Introduction to Immigration Consequences of Crimes
Citizenship
Introduction to Inadmissibility and Deportability
Bars and Waivers
BIA Appeals
Introduction to VAWA
Selected Issues in VAWA and U Visa
Introduction to Family-Based Immigration
U Status
Enforcement Response
Immigration Program Management
Selected Issues in Immigration Program Management
Building Legal Immigration Services Capacity through National Networks and their Affiliates

e-Learning Training Topics
Family-Based Immigration
Grounds of Inadmissibility
Introduction to VAWA
Filing Effective Waivers
National Asylee Information and Referral Line Marks a Decade of Service

Since 2001, CLINIC, in collaboration with Catholic Charities Archdiocese of New York, has managed the National Asylee Information and Referral Line, a hotline that connects asylees with information about a wide array of human services. Information is available in 18 languages. Asylees who call are referred to local providers of resettlement services, such as English language classes, employment training and job placement, and healthcare. Operators consult a list of more than 500 providers.

The asylee line received 3,513 calls in 2011. The callers are diverse, representing about 67 different nationalities each month. The top nationalities during 2011 were Haitians, Ethiopians, Egyptians, Chinese, Venezuelans, Cameroons, Iranians, and Russians. Due to the “Arab Spring” the hotline received its first calls from Egyptians as a group. The top states of residence of callers included New York, Florida, California, Virginia, Maryland, and Washington.

CLINIC and its partner Catholic Charities Archdiocese of New York consistently look for new ways to reach asylees in immigration courts who are generally greatly underserved by the referral line.

After the revolution in Egypt, CLINIC saw a surge in the number of Egyptian asylees calling the referral line. In May, Egypt was the number one nationality of callers (20 callers); in June it ranked number two (21 callers); in July number two (16 callers); and in August number one (27 callers). It tapered off to number five (15 callers) in September. One of the counselors who answered many calls from Egyptian asylees writes, “Some of them had been present in the U.S. temporarily and had been taken by surprise by the developments in Egypt. They had turned to the U.S. government for protection and had been granted asylum. All were grateful for the benefits that [ORR] was providing for them. It’s not a matter of one call but of hearing dozens of grateful voices! The transformation in the lives of these callers, who had been disoriented and hopeless just months and weeks before, illustrates just how much ORR programs are needed and appreciated.”
Milestones

Board of Immigration Appeals Pro Bono Project Celebrates 10 Years

For ten years, CLINIC has managed the Board of Immigration Appeals (BIA) Pro Bono Project that matches detained individuals with pro bono attorneys. CLINIC provides a unique service through its BIA Pro Bono Project by helping individuals with appeals before the BIA access free legal representation.

CLINIC celebrated the ten-year anniversary of the BIA Pro Bono Project, through which nearly 800 vulnerable immigrants have received free representation in their appellate cases.

Washington, D.C. law firm Fried Frank hosted the reception with special guests in attendance, including the Honorable Immigration Judge Paul Schmidt, Acting Director of EIOR Juan Osuna, and Acting Chairman of the BIA David Neal.

“In Deuteronomy 24:17, the Lord unequivocally commands us not to deprive the foreigner or the fatherless of justice. In a time when the brothers and sisters who form the economic backbone of our country are commonly referred to as ‘illegal,’ it is all the more important to make sure that justice flows to undocumented workers who happen to make mistakes just as all humans do. The CLINIC project allows me to serve by ensuring that immigrants facing imminent deportation receive proper representation before the BIA in what is essentially their last grasp at remaining in the United States.”

— Martin Krezalek, attorney at Cadwalader, Wickersham & Taft LLP in New York City

Catholic Charities USA Awards CLINIC its Centennial Medal

Catholic Charities USA (CCUSA), the 100-year-old social services organization working to reduce poverty in America, presented its Centennial Medal to CLINIC in May 2011. The Centennial Medal, a symbol of Catholic Charities first 100 years, recognizes the valuable contributions of individuals and organizations to the reduction of poverty in the United States and the work that Catholic Charities staff and volunteers perform every day in service to the least among us.
<table>
<thead>
<tr>
<th><strong>2011 At a Glance</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>28</strong> Countries sending religious workers to the U.S. with the help of CLINIC’s Religious Immigration attorneys, of which India, the Philippines, and Mexico had the highest number of individuals</td>
</tr>
<tr>
<td><strong>759</strong> People who attended CLINIC in-person trainings</td>
</tr>
<tr>
<td><strong>67</strong> Number of nationalities represented by callers to the Asylee Information and Referral line in one month</td>
</tr>
<tr>
<td><strong>560</strong> Volunteers supporting the BIA Pro Bono Project in 2011</td>
</tr>
<tr>
<td><strong>20</strong> In-person trainings held</td>
</tr>
<tr>
<td><strong>1,000</strong> Nonprofit, community-based immigration service providers assisted through phone consultations, multi-day trainings, broadcast e-mails, and a variety of publications</td>
</tr>
<tr>
<td><strong>13/40</strong> New Board of Immigration Appeals recognitions/accreditations with the support of CLINIC’s staff</td>
</tr>
<tr>
<td><strong>1400</strong> Contacts with affiliates made by 5 Field Support Coordinators</td>
</tr>
<tr>
<td><strong>11</strong> Faiths and denominations found in CLINIC’s network (Catholic, Missionary Alliance, Coptic Orthodox, Episcopal, Evangelical Free Church of America, Quaker, Jewish, Mennonite, Methodist and Lutheran)</td>
</tr>
</tbody>
</table>
### 2011 At a Glance

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,037</td>
<td>Children served by legal orientation programs for custodians of unaccompanied minors</td>
</tr>
<tr>
<td>13</td>
<td>Cities contracted to offer legal orientation programs for the custodians of children who entered the U.S. alone. (New York, Los Angeles, Houston-Galveston, Harlingen, Atlanta, Boston, Charlotte, Dallas, Miami, Newark, Philadelphia, San Francisco and Washington D.C.)</td>
</tr>
<tr>
<td>350</td>
<td>Volunteer hours spent screening cases eligible for the BIA Pro Bono Project</td>
</tr>
<tr>
<td>39</td>
<td>Average age of a religious worker entering the U.S</td>
</tr>
<tr>
<td>10,000</td>
<td>Hours of legal work donated in the BIA Pro Bono Project</td>
</tr>
<tr>
<td>2,675</td>
<td>People who registered for one of CLINIC’s 26 training webinars</td>
</tr>
<tr>
<td>122,928</td>
<td>Visitors to the CLINIC website, <a href="http://www.cliniclegal.org">www.cliniclegal.org</a>, up 14.9% from 2010</td>
</tr>
<tr>
<td>858,325</td>
<td>Pages viewed on the CLINIC website</td>
</tr>
<tr>
<td>89,375</td>
<td>Minutes spent responding to Attorney of the Day hotline calls with expert advice on case strategy, specific immigration law, and interpreting regulations</td>
</tr>
</tbody>
</table>

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# Financials

## CATHOLIC LEGAL IMMIGRATION NETWORK, INC.
### STATEMENT OF FINANCIAL POSITION
#### December 31, 2011
(With Summarized Financial Information for December 31, 2010)

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$921,352</td>
<td>$700,856</td>
</tr>
<tr>
<td>Accounts receivable (net of allowance for doubtful accounts of $10,400 and $24,600 for 2011 and 2010, respectively)</td>
<td>$489,486</td>
<td>$306,718</td>
</tr>
<tr>
<td>Contributions receivable</td>
<td>$291,423</td>
<td>$159,015</td>
</tr>
<tr>
<td>Grants receivable</td>
<td>$130,655</td>
<td>$162,928</td>
</tr>
<tr>
<td>Prepaid expenses and other current assets</td>
<td>$181,764</td>
<td>$97,874</td>
</tr>
<tr>
<td>Certificates of deposit</td>
<td>$1,448,078</td>
<td>$1,846,606</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>$3,462,758</td>
<td>$3,273,997</td>
</tr>
<tr>
<td><strong>INVESTMENTS</strong></td>
<td>$1,500,688</td>
<td>$1,007,064</td>
</tr>
<tr>
<td><strong>FIXED ASSETS, net</strong></td>
<td>$14,154</td>
<td>$21,257</td>
</tr>
<tr>
<td><strong>DEPOSITS</strong></td>
<td>$3,144</td>
<td>$4,704</td>
</tr>
<tr>
<td><strong>TOTAL_assets</strong></td>
<td>$4,980,744</td>
<td>$4,307,022</td>
</tr>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$626,258</td>
<td>$447,285</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>$391,007</td>
<td>$427,508</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>$325,790</td>
<td>$17,808</td>
</tr>
<tr>
<td>Deferred rent and lease incentive</td>
<td>$21,059</td>
<td>$9,361</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td>$1,364,114</td>
<td>$901,962</td>
</tr>
<tr>
<td><strong>DEFERRED RENT AND LEASE INCENTIVE, net of current portion</strong></td>
<td>$16,380</td>
<td>$39,203</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>$1,380,494</td>
<td>$941,165</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$2,169,911</td>
<td>$1,996,151</td>
</tr>
<tr>
<td>Unrestricted - Board designated</td>
<td>$508,705</td>
<td>$515,721</td>
</tr>
<tr>
<td>Total unrestricted</td>
<td>$2,678,616</td>
<td>$2,511,872</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>$921,634</td>
<td>$853,985</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td>$3,600,250</td>
<td>$3,365,857</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$4,980,744</td>
<td>$4,307,022</td>
</tr>
</tbody>
</table>

The accompanying notes are an integral part of these financial statements.
# CATHOLIC LEGAL IMMIGRATION NETWORK, INC.  
STATEMENT OF ACTIVITIES  
For the Year Ended December 31, 2011  
(With Summarized Financial Information for the Year Ended December 31, 2010)

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>2011 Total</th>
<th>2010 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE, GRANTS, AND</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>OTHER SUPPORT</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>United States Conference of Catholic Bishops support</td>
<td>$2,027,682</td>
<td>$2,027,682</td>
<td>$1,964,159</td>
<td></td>
</tr>
<tr>
<td>Professional services fees</td>
<td>21,461</td>
<td>21,461</td>
<td>56,116</td>
<td></td>
</tr>
<tr>
<td>Religious contract revenues</td>
<td>818,598</td>
<td>818,598</td>
<td>898,376</td>
<td></td>
</tr>
<tr>
<td>Federal awards</td>
<td>737,937</td>
<td>737,937</td>
<td>454,205</td>
<td></td>
</tr>
<tr>
<td>Other grants and contributions</td>
<td>351,774</td>
<td>$420,511</td>
<td>772,285</td>
<td></td>
</tr>
<tr>
<td>Investment income</td>
<td>36,276</td>
<td>36,276</td>
<td>121,807</td>
<td></td>
</tr>
<tr>
<td>Training and seminars</td>
<td>2,625,577</td>
<td>2,625,577</td>
<td>970,398</td>
<td></td>
</tr>
<tr>
<td>Membership and other</td>
<td>292,591</td>
<td>292,591</td>
<td>236,623</td>
<td></td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>352,862</td>
<td>(352,862)</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL REVENUE, GRANTS, AND OTHER SUPPORT**  
7,264,758     67,649      7,332,407      5,364,049

**EXPENSES**

**PROGRAM EXPENSES**

<table>
<thead>
<tr>
<th></th>
<th>2011 Total</th>
<th>2010 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct representation</td>
<td>3,721,684</td>
<td>2,143,369</td>
</tr>
<tr>
<td>Emergency population representation</td>
<td>14,923</td>
<td>12,342</td>
</tr>
<tr>
<td>Diocesan support</td>
<td>2,438,754</td>
<td>2,863,716</td>
</tr>
</tbody>
</table>

**TOTAL PROGRAM EXPENSES**  
6,175,361     0         6,175,361      5,019,427

**SUPPORTING SERVICES**

<table>
<thead>
<tr>
<th></th>
<th>2011 Total</th>
<th>2010 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fundraising and development</td>
<td>363,331</td>
<td>271,059</td>
</tr>
<tr>
<td>Management and general</td>
<td>559,322</td>
<td>673,156</td>
</tr>
</tbody>
</table>

**TOTAL SUPPORTING SERVICES**  
922,653     0         922,653      944,215

**TOTAL EXPENSES**  
7,098,014     0         7,098,014      5,963,642

**CHANGE IN NET ASSETS**  
166,744     67,649     234,393     (599,593)

**NET ASSETS, BEGINNING OF YEAR**  
2,511,872   853,985   3,365,857   3,965,450

**NET ASSETS, END OF YEAR**  
$2,678,616   $921,634   $3,600,250   $3,365,857

*The accompanying notes are an integral part of these financial statements.*
Board of Directors

CHAIRMAN
Most Reverend Richard Garcia
Bishop of Monterey

VICE PRESIDENT
Most Reverend Anthony Taylor
Bishop of Little Rock

TREASURER
Sr. Sally Duffy, SC
President and Executive Director
SC Ministry Foundation

SECRETARY
Ms. Maria Odom
Executive Director
Catholic Legal Immigration Network, Inc.

Most Reverend Nicholas DiMarzio
Bishop of Brooklyn

Sr. RayMonda DuVall, CHS
Executive Director
Catholic Charities, Diocese of San Diego

Most Reverend Eusebio Elizondo
Auxiliary Bishop of Seattle

Most Reverend José Gomez
Archbishop of Los Angeles

Ms. Marguerite (Peg) Harmon
Catholic Community Services of Southern Arizona

Mr. James T. McGibbon

Most Reverend Eduardo A. Navares
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United States Catholic Conference of Bishops

Ambassador Johnny Young
Executive Director
Migration and Refugee Services
United States Conference of Catholic Bishops

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Auxiliary Bishop of Atlanta
2011 Diocesan Advisory Committee

The goal of CLINIC’s Diocesan Advisory Committee is to provide advice and feedback on the full range of training, support, and programmatic activities that CLINIC offers to its members. The Diocesan Advisory Committee represents a diverse group of Catholic immigration programs, in terms of geography, program size and activities.

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2011 CLINIC Staff

CLINIC would like to thank its dedicated staff members who diligently work every day on behalf of vulnerable immigrants. Because of their efforts, creativity and stewardship, CLINIC is able to continue to grow and support the nation’s largest network of charitable immigration programs.

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Tamika Johnson  
Nancy Marwin  
Miguel Naranjo  
Minyoung Ohm
Mission

Embracing the Gospel value of welcoming the stranger, CLINIC promotes the dignity and protects the rights of immigrants in partnership with a dedicated network of Catholic and community legal immigration programs.