

# INTEGRATION SELF-ASSESSMENT TOOL

Immigrant integration is an equal partnership between newcomers and the receiving community who work together to make their community more inclusive. CLINIC believes that efforts to promote immigrant integration are most successful at the local level.

Use the following self-assessment to measure your organization's immigrant integration efforts at the agency level, in the community, and implementing or sustaining a current integration project or initiative.

**Directions:** Answer 'yes' or 'no' to the statements below. If you answer 'no' to any two statements or more, please review the corresponding resources that will support your organization's effort to promote integration within your agency and community.

## Immigrant Integration: Agency Perspective

1. Leadership and program staff understand the definition of immigrant integration.
2. Leadership and program staff understand the role legal services play in the integration of an immigrant into the receiving society.
3. Promoting and encouraging integration within the community are program objectives.
4. Discussions between agency programs are held to determine an interdisciplinary service model to serve the community, so that immigrants receive information and services for all their needs, not just legal.
5. Newcomers have decision-making power over integration related activities or initiatives hosted by my organization.
6. My organization has educated the community about the importance and benefits of immigrant integration.

## Resource(s):

[Immigrant Integration Surveys: Agency Staff, Client, and Community Member](#)

[Immigrant and Community Integration: Fulfilling Catholic Social Teaching and American Values](#)

[Integration Basics Podcast](#)

[What is Immigrant Integration and Why is it important?](#)

[Follow the Mission: The Vital Role Immigration Legal Service Providers Play in Integration Work](#)

[Follow the Faithful: The Vital Role Faith-based Organizations play in Integration Work](#)

## Immigrant Integration: Community Perspective

1. Members of the community (newcomers and the receiving community) understand the definition of immigrant integration.
2. Members of the community (newcomers and the receiving community) understand the role they have in promoting integration into the community.
3. Community partnerships are forged to design and plan a community-wide approach to encouraging and promoting immigrant integration.
4. Efforts are made to include the immigrant community on integration-related project planning to correctly reflect and address issues present in the community.
5. There are meaningful opportunities for members of the welcoming community (outside of my organization) to participate in integration related activities or initiatives.
6. There are meaningful opportunities for newcomers and the receiving community to collaborate on integration related activities or initiatives.

**Resource(s):**

[Immigrant and Community Integration Step by Step Guide to Local Integration Programming](#)

[Affiliate Highlights and Project Inspirations](#)

[Program-Specific Resources](#)

[Community Integration Toolkit](#)

**Immigrant Integration: Implementation and Sustainability**

1. Measurable objectives for integration-related activities are created and included in program planning.
2. Assessment procedures for integration-related activities are created and included in project/initiative planning.
3. Leadership and program staff actively seek funding to support integration-related endeavors.
4. Staff attend training on integration-related topics.
5. Newcomers can suggest changes or influence how integration related activities or initiatives progress.
6. The organization's integration related activities or initiatives seek to impact the broader community.

**Resource(s):**

[Immigrant Integration Surveys: Agency Staff, Client, and Community Member](#)

[Expanding Into the Community](#)

[Email us to share your integration projects with CLINIC](#)

[Integration Funding Guide](#)