

Creating a Workplace ELL Program

XI. Workplace English Language Learner (ELL) Survey for Employers

1) What percentage of your workforce is Limited English Proficient?

0-20%

21-40%

41-60%

61-80%

81-100%

2) How does Limited English Proficiency affect your employees? (Check all that apply.)

It limits employees' growth potential in the workplace

It increases employee turn-over rates

It limits my company's growth potential and/or competitiveness

It negatively impacts production rates

It negatively impacts worker safety

It causes communication difficulties amongst staff

It negatively impacts customer service

It has no impact on my business

Other: _____

3) Did the workplace ELL class curriculum meet your specific needs?

Yes

No

4) What was the impact of the ELL classes in your workplace? (Check all that apply.)

Increased ability to communicate effectively with workers who took the classes

Increased employee growth potential

Improved worker safety

Increased company growth potential and/or competitiveness

Improved worker retention

Other: _____

No impact

5) Do you intend to continue offering ELL classes to your employees at your workplace?

Yes

No

6) Are you willing to financially support future ELL classes at your workplace?

Yes

No

7) If you answered yes to question 6, in what way would you be willing to finance the ELL classes? (Check all that apply.)

<input type="checkbox"/> Teacher pay	<input type="checkbox"/> Paid class time for employees
<input type="checkbox"/> Class materials	<input type="checkbox"/> Other: _____

8) If you answered no to question 6, what would convince you to finance the ELL classes? (Check all that apply.)

- Proven need within your company for increased English language skills
- Proven results for workplace ELL classes in your location or other locations
- Matching funding from an outside source
- Employee contribution to attend the class
- Other: _____
- Nothing would convince me.

9) Would you recommend workplace ELL classes to other employers?

- Yes No

Any other comments/feedback: _____