Creating a Workplace ELL Program

XI. Workplace English Language Learner (ELL) Survey for Employers

1) What percentage of your workforce is Limited English Proficient?

- 0-20%  
- 21-40%  
- 61-80%  
- 81-100%

2) How does Limited English Proficiency affect your employees? (Check all that apply.)

- It limits employees’ growth potential in the workplace  
- It increases employee turn-over rates
- It limits my company’s growth potential and/or competitiveness  
- It negatively impacts production rates
- It negatively impacts worker safety  
- It causes communication difficulties amongst staff
- It negatively impacts customer service
- It has no impact on my business  
- Other: ____________________

3) Did the workplace ELL class curriculum meet your specific needs?

- Yes  
- No

4) What was the impact of the ELL classes in your workplace? (Check all that apply.)

- Increased ability to communicate effectively with workers who took the classes
- Increased employee growth potential
- Improved worker safety  
- Increased company growth potential and/or competitiveness
- Improved worker retention
- Other: ____________________
- No impact

5) Do you intend to continue offering ELL classes to your employees at your workplace?

- Yes  
- No

6) Are you willing to financially support future ELL classes at your workplace?

- Yes  
- No
7) If you answered yes to question 6, in what way would you be willing to finance the ELL classes? (Check all that apply.)

<table>
<thead>
<tr>
<th>Teacher pay</th>
<th>Paid class time for employees</th>
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<tbody>
<tr>
<td></td>
<td>Class materials</td>
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<tr>
<td></td>
<td>Paid class time for employees</td>
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<td>Other: _____________________</td>
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8) If you answered no to question 6, what would convince you to finance the ELL classes? (Check all that apply.)

- Proven need within your company for increased English language skills
- Proven results for workplace ELL classes in your location or other locations
- Matching funding from an outside source
- Employee contribution to attend the class
- Other: _____________________
- Nothing would convince me.

9) Would you recommend workplace ELL classes to other employers?

- Yes  
- No

Any other comments/feedback: ________________________________